



# Leading Teams - 10 Challenges : 10 Solutions

*Mandy Flint, Elisabet Vinberg Hearn*

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Most of us work in or manage teams, but are we really getting the most out of the numerous benefits of effective teamwork? All too often there are roadblocks – ranging from a lack of engagement to clashing personalities – that are holding us back from achieving the results we need.

*Leading Teams* shows team leaders how to overcome the most common obstacles to team performance and drive outstanding results from their people.

Strong teamwork equals:

- Better outcomes
- Greater efficiency
- Better ideas
- Mutual support
- A greater sense of accomplishment

*Leading Teams* is built on the authors' experience of coaching 1,000+ team leaders in over 15 global corporations for the last 15 years, during which they discovered the 10 main issues holding teams back. Each challenge includes a common scenario and step-by-step solutions/behaviours to counter each one. There's also a framework for how to lead a team-enhancement workshop, plus supporting plans and templates on their website ([www.leadingteamsbook.com](http://www.leadingteamsbook.com)).

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